

## Retired Faculty Interview Protocol - 2009

1. Describe your experience in your former department/center/institute. Best things, worst things.
2. Describe your experience at UW-Madison, overall. Best things, worst things.
3. How satisfied were you with the following aspects of UW-Madison?

	Very Satisfied	Somewhat satisfied	Not at all satisfied*	Doesn't Apply
a. Orientation to the UW	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Orientation to your department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Tenure & promotion mentoring committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Evaluations from mentoring committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Collegiality of others in department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your department chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Salary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Treatment of you (fairly, equitably)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Support of your research interests/field	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Informal mentoring and guidance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Resources to perform your job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Connectedness to others (isolated?)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Balance between work and home	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Opportunities for spouse/partner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

\*Responses of "Not at all satisfied" require further explanation:

4. Why did you retire from the UW when you did? What are the primary reasons? Secondary reasons?
5. Did you have any concerns when you originally accepted the position at UW? If yes, what were they? Were these concerns realized?
6. Did you ever consider leaving the UW? What were the circumstances? Why did you stay?
7. What types of things could the UW have done to improve your experience? What could your department have done?
8. Would you recommend others to apply to or accept a job at the UW? In your department? Why or why not?
9. What are you currently doing? Where are you currently working?
10. What is different in your current job as compared to the one you had at UW?