

Workplace Engagement Questionnaire

- | Yes | No | |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Do I know what is expected of me at work? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do I have the materials and equipment to do my work right? |
| <input type="checkbox"/> | <input type="checkbox"/> | At work, do I have the opportunity to do what I do best every day? |
| <input type="checkbox"/> | <input type="checkbox"/> | In the last seven days, have I received recognition or praise for doing good work? |
| <input type="checkbox"/> | <input type="checkbox"/> | Does my supervisor, or someone at work, seem to care about me as a person? |
| <input type="checkbox"/> | <input type="checkbox"/> | Is there someone at work who encourages my development? |
| <input type="checkbox"/> | <input type="checkbox"/> | At work, do my opinions seem to count? |
| <input type="checkbox"/> | <input type="checkbox"/> | Does the mission/purpose of my company make me feel my job is important? |
| <input type="checkbox"/> | <input type="checkbox"/> | Are my co-workers committed to doing quality work? |
| <input type="checkbox"/> | <input type="checkbox"/> | Do I have a best friend at work? |
| <input type="checkbox"/> | <input type="checkbox"/> | In the last six months, has someone at work talked to me about my progress? |
| <input type="checkbox"/> | <input type="checkbox"/> | This last year, have I had opportunities to work to learn and grow? |

Adapted from: Buckingham, M. & Coffman, C. (1999). *First, Break All the Rules: What the World's Greatest Managers Do Differently*. NY: Simon & Schuster.