



Significant Accomplishments— Dissemination

- Four publications coming from the WISELI group accepted or published this quarter:
 - Handelsman, Jo, Nancy Cantor, Molly Carnes, Denice Denton, Eve Fine, Barbara Grosz, Virginia Hinshaw, Cora Marrett, Sue Rosser, Donna Shalala, and Jennifer Sheridan. 2005. "More Women in Science." *Science*. 309(5738):1190-1191.
 - Carnes, Molly; Jo Handelsman and Jennifer Sheridan. 2005. "Diversity in Academic Medicine: The Stages of Change Model." *Journal of Women's Health*. 14(6):471-475.
 - Carnes, Molly; Stacie Geller, Jo Handelsman and Jennifer Sheridan. 2005. "NIH Pioneer Awards: Could the Selection Process Be Biased Against Women?" *Journal of Women's Health*. 14(8).
 - Sheridan, Jennifer; Patricia Flatley Brennan; Molly Carnes; and Jo Handelsman. 2006. "Discovering Directions for Change in Higher Education Through the Experiences of Senior Women Faculty." *Journal of Technology Transfer*.



Areas of difficulty/resistance

- **FUNDING.** We are working hard to find ways to continue WISELI after December 2006. We are in the process of getting a new provost, which complicates the picture. Some options we are actively pursuing:
 - Raise an endowment (A new “Women’s Initiative” may be included in the latest capital campaign)
 - Grant funding (PAID, GSE?, Sloan, others?)
 - Petition the Provost/Chancellor for funds (Use U. of Michigan as a model?)



Best Idea/Reference Source/Insight

- We have been recently become enamored of the literature on the importance of visual imagery in the enhancement or reduction of stereotypes.
 - Blair, Irene V.; Jennifer E. Ma; and Alison P. Lenton. 2001. "Imagining Stereotypes Away: The Moderation of Implicit Stereotypes Through Mental Imagery." *Journal of Personality and Social Psychology*. 81(5):828-841.
 - Dasgupta, Nilanjana and Anthony G. Greenwald. 2001. "On the Malleability of Automatic Attitudes: Combating Automatic Prejudice With Images of Admired and Disliked Individuals." *Journal of Personality and Social Psychology*. 81(5):800-814.
 - Lemm, Kristi M.; Marilyn Dabady; and Mahzarin R. Banaji. 2005. "Gender Picture Priming: It Works With Denotative and Connotative Primes." *Social Cognition*. 23(3): 218-241.