



Significant Accomplishments

- The Office of the Provost has committed the equivalent of 1.0 FTE of administrative help to WISELI, so that WISELI staff can focus more time on research and initiatives.
- The Graduate School committed an extra RA position to increase the numbers of Life Cycle Research Grants we could give.
- TWO sessions of climate workshops for chairs will be run fall semester due to high interest among chairs and support from the Provost and Deans.
- WISELI participated in the Provost's Office *Orientation for New and Continuing Department Chairs and Directors*, held August 26, 2004.



Areas of difficulty/resistance

- Our strategy of allowing the Office of the Provost to use our materials for training chairs of hiring committees did not produce the results we were hoping for. The format of training was changed from what we originally designed, and fewer faculty received the training than we anticipated.
 - This year, we have “taken back” the training of hiring committees. We are using multiple ways of reaching faculty to encourage their attendance, and we are offering the training in three different formats:
 - 3-session workshop series (CALS)
 - College-wide workshop (ENGR, MED, EDUC?)
 - Mixed-College discussion groups (everyone else).



Best Idea/Reference Source/Insight

- It is very time intensive, but use different methods to reach faculty. Use Provost, Deans and Department Chairs to “prod”; use peer networks to spread word-of-mouth; use both e-mail and telephone. Use equity & diversity committees to spread the word. Use whatever you can, with multiple “hits”, to encourage attendance.