



# Significant Accomplishments

- WISELI organized or participated in five different panels at the ADVANCE conference.
  - We have distributed materials and/or advice to four non-ADVANCE universities (so far) as a result!
- We hosted successful and extremely helpful campus site visits during the first week of June.
- Completed first climate workshop series for chairs
  - Five chairs participated; well-received—they want to meet MORE than the three scheduled sessions!



## Areas of difficulty/resistance

- We received several applications to the Life Cycle Research Grant (LCRG) program that we could not award this round due to lack of funds.
  - Solution (immediate). We have reduced some funds budgeted for our Celebrating Women in S&E grants, in order to give one more LCRG award this round.
  - Solution (long-term). We plan to raise an endowment because we think that this will be the kind of program that will resonate with many donors. A Leadership Team member will be leading the efforts to work with the UW Foundation, the Graduate School, and the Chancellor to develop materials and create a fundraising plan.



## Best Idea/Reference Source/Insight

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- It is very important to assess what WE need so that WISELI continues to be an effective force for gender equity on campus and so that we do not burn out. A burned out PI or staff will not create institutional change. Recommendation (from External Advisory Team): step back, consider the options, and **ASK FOR RESOURCES** so that we can keep up the work.